

Employee Compensation Information
Kalamazoo Public Schools
For the 2022 calendar Year

Title	Base Salary Includes Longevity	Mileage	Stipend	Severance payment	Extra Duty Hours	Life over 50,000	Retention Bonus	Retirement payment PHF/HCC	Cash in Lieu of Insurance	Premium Contribution
Executive Supervisor of Operations & Transportation	107,515.91	1,412.40	1,664.11			0.00	1,500.00	(3225.49)		(3792.23)
Alternative High School Principal	131,718.06	904.00	2,179.40		1,775.57	25.80	1,500.00	(4070.14)		(4414.41)
Assistant Superintendent of Human Resources	173,941.13	1,775.64	1,053.54			25.80	1,500.00	(5218.22)		(3796.65)
Assistant Superintendent of Instruction & Student Service	170,864.40	1,775.64	1,170.56			9.00	1,500.00			(4833.79)
Director of Technology Systems and Services	106,127.20	1,775.64	1,170.56			5.40	1,500.00			(4833.79)
Coordinator of Early Childhood/Elementary Principal	128,353.98	1,412.40	0.00			13.80	1,500.00	(3850.64)		(5600.53)
Special Education Coordinator	130,033.56	1,412.40	0.00			13.80	1,500.00	(3901.03)		(5482.23)
Student Services Administrator	130,033.56	1,412.40	0.00			39.60	1,500.00	(3901.03)		(5056.33)
Assistant Superintendent of Operations	170,864.40	419.58	0.00			9.00	1,500.00		4,800.00	(282.10)
High School Athletic Director	119,128.97	904.00			1,613.67	6.00	1,500.00			(5482.23)
Director of Curriculum Instruction and Professional Development	144,570.94	1,603.86	2,012.64			9.00	1,500.00			(4833.79)
Middle School Principal	128,733.30	904.00	0.00		1,743.76	9.00	1,500.00	(3914.36)		(5600.53)
Director of Secondary Education	134,153.23	974.28	585.28		467.02	25.80	1,500.00	(4038.59)		(5386.75)
Director of Finance	110,201.80	1,463.48	18,976.32	6,808.30		0.00		(3306.11)	4,000.00	(238.70)
Elementary School Principal	119,086.96	904.00	0.00		73.55	9.00	1,500.00	(3574.83)		(5517.78)
Elementary School Principal	124,525.97	904.00	0.00		10,382.44	9.00	1,500.00	(4047.24)		(8450.53)
Middle School Principal	128,879.45	904.00	0.00		1,745.75	13.80	1,500.00	(3918.72)		(5600.53)
Director of School Improvement, Title I and Assessments	125,960.93	1,775.64	0.00			9.00	1,500.00	(3778.84)	4,800.00	(282.10)
High School Athletic Director	123,037.48	904.00	147.32		1,196.88	13.80	1,500.00	(3731.40)		(1974.96)
High School Principal	134,054.40	1,523.46	2,159.84			6.00	1,500.00	(4086.44)		(4350.19)
Director of KAMSC	139,651.67	1,775.64	1,053.54		537.45	39.60	1,500.00			(3796.65)
Executive Supervisor of Facilities Management	103,103.23	1,412.40	1,076.72			0.00	1,500.00	(3093.61)		(1666.21)
Assistant Middle School Principal	114,835.12	904.00	0.00		1,134.82	13.80	1,500.00	(3479.09)		(1974.96)
Coordinator of Assessments, Research & Evaluation	139,007.25	1,412.40	0.00			6.00	1,500.00	0.00		(5600.53)
Network Manager	104,925.53	1,412.40	1,053.54			0.00	1,500.00	(3147.84)		(3792.23)
Middle School Principal	130,504.33	904.00	0.00		1,382.23	25.80	1,500.00	(3956.69)	1199.90	(192.14)
Elementary School Principal	119,829.97	904.00	0.00		1,541.31	39.60	1,500.00	(3641.13)		(5482.23)
High School Principal	147,261.78	1,523.46	216.24			25.80	1,500.00	(4424.37)		(5482.23)
Coordinator of English Language, Arts, Social Studies & Learning	136,806.45	1,412.40	0.00			6.00	1,500.00	(4104.16)		(4414.41)
Elementary School Principal	118,856.94	904.00	0.00		1,675.61	25.80	1,500.00	(3615.97)		(5482.23)
Director of Special Education	144,701.72	1,775.64	2,002.52			9.00	1,500.00	(4341.01)		(4833.79)
Coordinator of Mathematics & Science	116,112.20	1,831.44	0.00			6.00	1,500.00	(3483.35)		(5600.53)
Elementary School Principal	101,973.43	904.00	0.00		1,304.90	5.40	1,500.00	(3098.38)	4,800.00	(192.14)
High School Assistant Principal	105,837.00	904.00	0.00		974.90	6.00	1,500.00	(3204.34)		(5600.53)
Elementary School Principal	109,945.69	904.00	0.00		10,613.60	9.00	1,500.00	(3616.74)		(4414.41)
Executive Director of Marketing and Communications	124,481.92	1,775.64	1,792.85			39.60	1,500.00	0.00		(3796.65)
Principal of Virtual Learning and KILP	116,901.78	904.00	0.00		4,304.88	25.80	1,500.00	(3636.14)		(4414.41)
Elementary School Principal	108,259.33	904.00	0.00		1,533.87	6.00	1,500.00	(3293.78)		(5600.53)
Elementary School Principal	107,868.07	904.00	0.00		1,910.65	6.00	1,500.00	(3293.44)		(5600.53)
Elementary School Principal	116,624.22	904.00	0.00		1,579.73	9.00	1,500.00	(3546.06)		(5482.23)
Executive Director Instructional & Informational Technology	138,230.46	1,775.64	1,985.78			6.00	1,500.00	(4146.95)		(4833.79)

Elementary School Principal	97,343.38	797.40	0.00	1,142.51	6.00	1,500.00	(2954.52)	4,800.00	(159.65)
Elementary School Principal	110,400.42	904.00	0.00	11,044.54	13.80	1,500.00	(3643.29)		(5482.23)
Coordinator Post Secondary Pathways, Instruction and St	113,658.89	1,412.40	0.00		13.80	1,500.00	(3409.68)		(5600.53)
Elementary School Principal	116,513.19	904.00	0.00	1,578.23	25.80	1,500.00	(3542.74)		(5600.53)
Psychologist	108,700.00	0.00	0.00		0.00	1,500.00	0.00		0.00
Director of Elementary Education	135,545.00	1,775.64	1,963.20		13.80	1,500.00	(4066.33)		(4833.79)
Superintendent	242,796.95	9,230.75	42,618.80	225,000.00	6.00	-	0.00		(1637.00)

Title	FICA	Retirement	Health Insurance	Life	Dental	Disability	Vision
Executive Supervisor of Operations & Transportation	8,038.21	30,351.69	18,112.32	81.60	743.58	508.68	105.12
Alternative High School Principal	9,915.80	38,300.52	21,237.00	112.20	716.58	565.56	118.44
Assistant Superintendent of Human Resources	11,568.58	49,103.57	18,112.32	112.20	738.66	1,608.48	141.54
Assistant Superintendent of Instruction & Student Service	11,586.04	51,665.99	22,540.00	112.20	1,416.70	1,608.46	212.40
Director of Technology Systems and Services	8,089.49	31,258.52	22,540.00	112.20	1,416.70	1,608.46	212.40
Coordinator of Early Childhood/Elementary Principal	9,319.92	36,234.35	26,429.00	112.20	1,395.50	565.56	177.72
Special Education Coordinator	9,453.60	36,708.50	26,429.00	112.20	804.54	565.56	177.72
Student Services Administrator	9,488.16	36,708.50	21,237.00	112.20	716.58	565.56	118.44
Assistant Superintendent of Operations	11,685.01	50,317.29		112.20	1,416.70	1,608.48	212.40
High School Athletic Director	9,001.79	33,216.00	26,429.00	112.20	804.54	565.56	177.72
Director of Curriculum Instruction and Professional Develo	11,081.99	42,562.70	22,540.00	112.20	1,416.70	1,608.46	212.40
Middle School Principal	9,438.20	36,833.66	26,429.00	112.20	1,395.50	565.56	177.72
Director of Secondary Education	9,813.44	38,003.28	24,808.00	112.20	1,375.52	860.81	192.17
Director of Finance	10,509.96	31,110.06		93.50	1,217.10	1,061.80	177.00
Elementary School Principal	8,604.79	33,639.09	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	9,549.01	38,084.64	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	9,449.56	36,875.40	26,428.00	112.20	13,995.50	565.56	177.72
Director of School Improvement, Title I and Assessments	9,943.83	35,558.79		112.20	1,197.48	1,608.46	212.40
High School Athletic Director	9,263.62	35,112.89	9,438.96	112.20	321.44	565.56	55.20
High School Principal	10,006.74	38,453.27	21,237.48	112.20	330.40	565.56	118.44
Director of KAMSC	10,589.23	38,611.90	18,112.32	112.20	738.66	1,608.48	141.24
Executive Supervisor of Facilities Management	7,729.00	29,111.19	8,049.96	81.60	344.14	508.68	49.08
Assistant Middle School Principal	8,639.43	32,738.33	9,438.96	112.20	321.44	565.56	55.20
Coordinator of Assessments, Research & Evaluation	10,138.18	40,884.71	26,429.00	112.20	1,395.50	565.56	177.72
Network Manager	7,799.29	29,620.48	1,509.36	81.60	638.16	508.68	105.12
Middle School Principal	10,049.61	37,231.56		112.20	671.14	565.56	177.72
Elementary School Principal	8,773.90	34,263.10	26,429.00	112.20	804.54	565.56	177.72
High School Principal	10,757.48	41,633.06	26,429.00	112.20	804.54	565.56	177.72
Coordinator of English Language, Arts, Social Studies & L	10,037.28	38,620.45	21,237.00	112.20	716.58	565.56	118.44
Elementary School Principal	8,511.71	34,026.31	26,429.00	112.20	804.54	565.56	177.72
Director of Special Education	10,772.27	40,849.32	22,540.00	112.20	1,416.70	1,608.46	212.40
Coordinator of Mathematics & Science	8,442.98	32,778.44	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	8,200.59	29,155.50		112.20	671.14	565.56	177.72
High School Assistant Principal	7,681.91	30,152.96	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	8,574.97	34,033.86	21,237.00	112.20	716.58	565.56	118.44
Executive Director of Marketing and Communications	9,623.19	37,750.88	18,112.32	112.20	738.66	1,608.48	141.54
Principal of Virtual Learning and KILP	8,842.33	34,216.67	21,237.00	112.20	716.58	565.56	118.44

Elementary School Principal	7,903.13	30,994.55	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	7,902.04	30,990.46	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	8,536.54	33,369.08	26,429.00	112.20	804.54	565.56	177.72
Executive Director Instructional & Informational Technolo	10,290.56	39,022.50	22,540.00	112.20	1,416.70	1,608.46	212.40
Elementary School Principal	7,839.35	27,802.53		112.20	391.08	565.56	118.08
Elementary School Principal	8,777.40	34,283.92	26,429.00	112.20	804.54	565.56	177.72
Coordinator Post Secondary Pathways, Instruction and St	8,149.92	32,085.92	26,429.00	112.20	1,395.50	565.56	177.72
Elementary School Principal	8,520.41	33,337.15	26,429.00	112.20	1,395.50	565.56	177.72
Psychologist	8,430.30	11,585.64					
Director of Elementary Education	10,090.16	38,264.26	22,540.00	112.20	1,416.70	1,608.46	212.40
Superintendent	16,625.22	74,097.87	8,049.96	112.20	393.36	385.00	65.76